



Uttlesford District Council

Chief Executive: Dawn French

Council

Date: Thursday, 22nd February, 2018

Time: 7.30 pm

Venue: Council Chamber - Council Offices, London Road, Saffron Walden, CB11 4ER

Chairman: Councillor G Sell

Members: Councillors A Anjum, K Artus, H Asker, G Barker, S Barker, R Chambers, J Davey, P Davies, A Dean, P Fairhurst, T Farthing, M Felton, M Foley, J Freeman, R Freeman, A Gerard, T Goddard, J Gordon, N Hargreaves, S Harris, E Hicks, S Howell, D Jones, T Knight, G LeCount, P Lees, M Lemon, B Light, J Lodge, J Loughlin, A Mills, S Morris, E Oliver, V Ranger, J Redfern, H Rolfe, H Ryles and L Wells (Vice-Chair)

Public Speaking

At the start of the meeting there will be an opportunity of up to 15 minutes for members of the public to ask questions and make statements subject to having given notice by 12 noon two working days before the meeting.

AGENDA PART 1

Open to Public and Press

1 Apologies for Absence and Declarations of Interest

To receive any apologies and declarations of interest.

2 Minutes of the previous meeting

To receive the minutes of the meeting held on 7 December 2017.

3	Chairman's Announcements	
	To receive any announcements from the Chairman.	
4	Reports from the Leader and Members of the Executive	
	To receive matters of report from the Leader and members of the Executive.	
5	Questions to the Leader, Members of the Executive and Committee Chairmen (up to 15 minutes)	
	To receive questions from members for the Executive and committee chairmen.	
6	Matters received about joint arrangements and external organisations	
	To consider matters concerning joint arrangements and external organisations.	
7	Members' Scheme of Allowances 2018/19	7 - 24
	To consider proposals for the Members' Scheme of Allowances for 2018/19.	
8	Corporate Plan 2018 - 2022	25 - 30
	To consider the Corporate Plan 2018 – 2022.	
9	Investment Strategy	31 - 38
	To consider the Investment Strategy 2018/19.	
10	Budget 2018/19	39 - 50
	To consider the Budget report for 2018/19 and the accompanying Equality Impact Assessment.	
11	Robustness of Reserves and Adequacy of Estimates 2018/19	51 - 76
	To consider robustness of reserves and adequacy of estimates 2018/19.	
12	Medium Term Financial Strategy 2018/19	77 - 94
	To consider the Medium Term Financial Strategy 2018/19.	
13	Treasury Management Strategy 2018/19	95 - 114

	To consider the Treasury Management Strategy for 2018/19.	
14	Capital Programme 2018/19 - 2022/23	115 - 126
	To consider the Capital Programme 2018/19 – 2022/23.	
15	General Fund Budget and Council Tax 2018/19	127 - 174
	To consider the General Fund budget and Council Tax 2018/19 resolutions as set out in the report.	
16	Housing Revenue Account 2018/19	175 - 216
	To consider the Housing Revenue Account budget for 2018/19 and the accompanying Equality Impact Assessment.	
17	Procurement Strategy 2018/19	217 - 222
	To consider the procurement strategy 2018/19.	
18	Business Rate Relief Policy amendments 2017/18	223 - 232
	To consider the Business Rate Relief policy amendments 2018/19.	
19	Pay Policy	233 - 260
	To consider the Pay Policy.	
20	Appointment of substitute Conservative member of Planning Committee	
	To consider a proposal that Councillor Farthing be appointed to be a substitute on Planning Committee in place of Councillor Ranger.	
21	Appointment of Monitoring Officer	261 - 264
	To approve the continuation of the appointment of the Monitoring Officer including delegated powers.	
22	Committee Timetable 2018/19	265 - 266
	To consider the timetable of Council and Committee meetings for 2018/19.	
23	Election of the Chairman and Vice Chairman	267 - 270
	To consider an amendment to the constitution regarding the election of the Chairman and the Vice Chairman.	

24 Motion to establish an Equality Committee

To consider the following motion on notice proposed by Councillors Light, Anjum, Asker, Fairhurst, R Freeman, Gerard, Hargreaves, LeCount, Lees, Lodge and Morris.

This Council agrees to establish a Committee dedicated to positively promoting equality and to ensuring that all Council actions and policies not only comply with current legislation but actively foster inclusivity.

25 Motion to replace the Chairman of Standards Committee

1. Uttlesford District Council affirms its belief that everyone has the right to be treated with dignity and respect, whether in the workplace or beyond, which includes not being subject to harassment.

The Council notes the wide definition of harassment contained in the Equality Act, 2010, which includes unwanted conduct that has the purpose or effect of creating an intimidating, hostile, degrading, humiliating or offensive environment for a person or violating their dignity.

2. The Council also notes and rejects recent comments made by Cllr Tina Knight in two radio interviews which put forward a much narrower view of harassment, excluding much of the behaviour defined as harassment by the Equality Act, and which appeared to condone the behaviour of guests at the Presidents' Club Dinner.
3. The Council further notes that the Standards Committee may have to deal with complaints of harassment against councillors at district, town or parish level within Uttlesford.
4. In the light of the above, the Council does not feel that Cllr Knight's comments were consistent with the role of Chairman of its Standards Committee and resolves to remove her from this office.
5. It therefore calls for nominations to replace Cllr Knight as Chairman of the Standards Committee.

26 Any other items which the Chairman considers to be urgent

To receive any items that the Chairman considers to be urgent.

MEETINGS AND THE PUBLIC

Members of the public are welcome to attend any of the Council's Cabinet or Committee meetings and listen to the debate. All agendas, reports and minutes can be viewed on the Council's website www.uttlesford.gov.uk. For background papers in relation to this meeting please contact committee@uttlesford.gov.uk or phone 01799 510433/369.

Members of the public and representatives of parish and town councils are permitted to speak or ask questions at any of these meetings. You will need to register with the Democratic Services Officer by midday two working days before the meeting.

The agenda is split into two parts. Most of the business is dealt with in Part I which is open to the public. Part II includes items which may be discussed in the absence of the press or public, as they deal with information which is personal or sensitive for some other reason. You will be asked to leave the meeting before Part II items are discussed.

Agenda and Minutes are available in alternative formats and/or languages. For more information please call 01799 510510.

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For information about this meeting please contact Democratic Services

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